



# We're Hiring



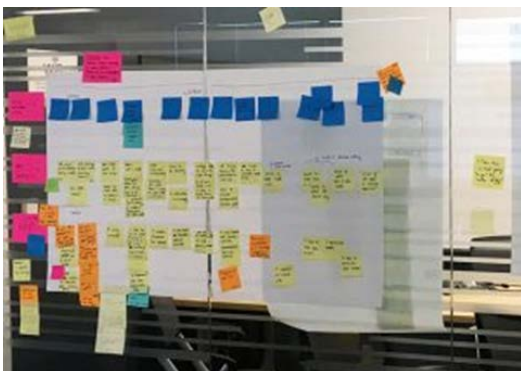
## CWDS Seeks Quality Assurance Engineer

[State Classification: Systems Software Specialist II \(Technical\)](#)

Child Welfare Digital Services (CWDS) is recruiting for a QA Engineer, Systems Software Specialist II (Technical), to join our team. The project is taking an innovative new approach for California state government, using agile methodologies, free/open source software (FOSS) and user-centered design. This is an opportunity to contribute to the shared CWDS startup culture monitoring every phase of the software development process to ensure design quality, while making sure that the software adheres to set standards. Be a part of a culture of continuous learning, improvement, and data-driven experimentation.

This position is ideal for candidates with a strong technical background and ability to thrive in an environment of collaboration and learning. She or he will work on a variety of technical challenges surrounded by a supportive team. Our engineers are given the opportunity to grow, improve, and learn new skills and knowledge.

*See page 2 for how to apply.*



### Desirable Qualifications

- Provide technical leadership, driving and performing engineering best practices to initiate, plan, and execute large-scale, cross-functional, and critical programs
- Ability to gather/analyze requirements to define, implement, and maintain test plans, test specifications and test suites
- Use of Agile/SCRUM methodology

[More](#)

## Our Background

The goal of CWDS is to design and develop a suite of web applications to replace the legacy mainframe-based Child Welfare Services Case Management System. As California's premiere technology project utilizing Agile methodology, CWDS is embarking on a groundbreaking initiative based on the principles of user-centered design and iterative development. CWDS leverages **open source technology** including **Java, Ruby on Rails, PostgreSQL, and AWS elastic cloud infrastructure**.

All code produced by the project is licensed as open source. In late 2015, state executives designated CWDS a "demonstration project" after cancelling its planned "monolithic" procurement of a single implementation vendor in favor of a modular approach, modeled after successful practices found in the private sector. The project has already surpassed expectations by delivering its first software release in March 2017, months before the originally planned Request for Proposal that would have been released to hire a systems integration vendor later this year.

## How to Apply

**Step 1:** You must first establish a [CalCareer Account](#).

**Step 2:** Qualify [here](#) if you are not already on the eligibility list for a Systems Software Specialist II (Technical).

**Step 3:** Follow the directions to apply electronically, online [here](#).

**Human Resources Contact:**  
(916) 263-1718  
[OSIWorks@osi.ca.gov](mailto:OSIWorks@osi.ca.gov)

## Why CWDS?

The CWDS team, while working in an Agile environment and using the principles of user-centered design, collaborates directly with its end users and instills creativity, constant feedback and innovative thinking. At the same time, we are producing functionality in product faster than the typical waterfall type environments seen throughout state service.

In its recently completed construction of an innovative and newly designed office space, the CWDS employees enjoy working in a modern, open space environment with useful and deliberately collaborative features. We are located about 10 minutes north of downtown in Natomas, with open trails for walking or biking, showers and lockers, free parking and easy access to I-80, I-5 and the Sacramento International Airport.

Be a part of this exciting team working on a groundbreaking initiative to design a new high profile system that promotes the safety and well-being of children in California.