



# We're Hiring



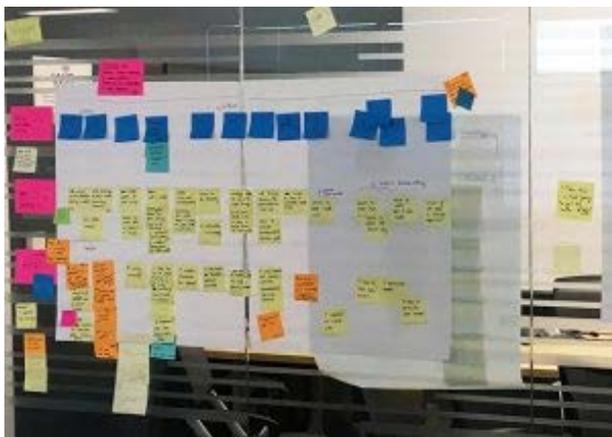
## CWDS Seeks Development Chief

*State Classification: Data Processing Manager III*

California is recruiting for a chief to lead development on one of its highest profile systems, the Office of Systems Integration Child Welfare Digital Services project to replace a 20 year-old legacy system used by case workers across the state's 58 counties. Using open source software, Agile methodologies and user-centered design, the project is embarking on an innovative new approach for California state government.

Considered a senior member of the project team, the Development Chief will directly oversee state and hired contractor teams working in a variety of environments to develop web-based applications, underlying technology platform, data architecture, and associated cloud infrastructure. We are seeking a motivated, energetic servant leader who can provide technical and managerial guidance to our diverse engineering teams.

*See page 2 for how to apply.*



### Desirable Qualifications

- Strong leadership and communications skills
- Understanding of DevOps and strong technical background
- Use of Agile/SCRUM methodology
- Strong decision-making and problem solving skills
- Experience leading contractors teams in a government setting

## Our Background

The goal of CWDS is to design and develop a suite of web applications to replace the legacy mainframe-based Child Welfare Services Case Management System. As California's premiere technology project utilizing Agile methodology, CWDS is embarking on a groundbreaking initiative based on the principles of user-centered design and iterative development. CWDS leverages **open source technology** including **Java, Ruby on Rails, PostgreSQL, and AWS elastic cloud infrastructure**.

All code produced by the project is licensed as open source. In late 2015, state executives designated CWDS a "demonstration project" after cancelling its planned "monolithic" procurement of a single implementation vendor in favor of a modular approach, modeled after successful practices found in the private sector. The project has already surpassed expectations by delivering its first software release in March 2017, months before the originally planned Request for Proposal that would have been released to hire a systems integration vendor later this year.

## How to Apply

**Step 1:** You must first establish a [CalCareer Account](#).

**Step 2:** Qualify [here](#) if you are not already on the eligibility list for a Data Processing Manager III.

**Step 3:** Follow the directions to apply electronically, online [here](#).

Human Resources Contact:  
(916) 263-1718  
[OSIWorks@osi.ca.gov](mailto:OSIWorks@osi.ca.gov)

## Why CWDS?

The CWDS team, while working in an Agile environment and using the principles of user-centered design, collaborates directly with its end users and instills creativity, constant feedback and innovative thinking. At the same time, we are producing functionality in product faster than the typical waterfall type environments seen throughout state service.

In its recently completed construction of an innovative and newly designed office space, the CWDS employees enjoy working in a modern, open space environment with useful and deliberately collaborative features. We are located about 10 minutes north of downtown in Natomas, with open trails for walking or biking, showers and lockers, free parking and easy access to I-80, I-5 and the Sacramento International Airport.

Be a part of this exciting team working on a groundbreaking initiative to design a new high profile system that promotes the safety and well-being of children in California.