



# We're Hiring



## CWDS Seeks Case Management Product Owner

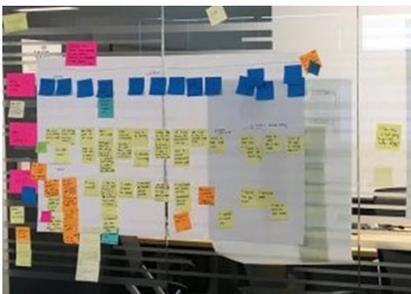
*State Classification: Senior Information Systems Analyst (Specialist)*

Child Welfare Digital Services (CWDS) is recruiting for a Product Owner (Sr. Information Systems Analyst) to assume responsibility for the day-to-day oversight of the Case Management Digital Service, the largest of eight software modules under development to create the system that will replace the existing Child Welfare Services / Case Management System (CWS/CMS) used by county case workers across California.

The Product Owner is responsible for developing software, from concept to delivery, to provide state and county workers with a simple and efficient tool for maintaining a child welfare case record in a variety of situations, including: community-based or voluntary services, court supervised in home services, family reunification services, and permanency planning services. This position guides and directs a team of software designers and developers to design, test, and deliver user-centered software using agile-based methodologies to meet the Service Manager's vision and goals for the ultimate product.

The Case Management Digital Service will provide county Child Welfare Agencies a comprehensive, automated case management system that fully supports the child welfare practices and incorporates the functional requirements mandated by federal regulations.

*See page 2 for how to apply.*



### Desirable Qualifications

- Familiarity with California's County and State licensing and resource family approval stakeholder's needs
- Familiarity with policies and political environment framing Child Welfare stakeholder's needs
- Delivering products using user-centered and agile-based methodologies

[More](#)

## Our Background

The goal of CWDS is to design and develop a suite of web applications to replace the legacy mainframe-based Child Welfare Services Case Management System. As California's premiere technology project utilizing Agile methodology, CWDS is embarking on a groundbreaking initiative based on the principles of user-centered design and iterative development. CWDS leverages **open source technology** including **Java, Ruby on Rails, PostgreSQL, and AWS elastic cloud infrastructure**.

All code produced by the project is licensed as open source. In late 2015, state executives designated CWDS a "demonstration project" after cancelling its planned "monolithic" procurement of a single implementation vendor in favor of a modular approach, modeled after successful practices found in the private sector. The project has already surpassed expectations by delivering its first software release in March 2017, months before the originally planned Request for Proposal that would have been released to hire a systems integration vendor later this year.

## How to Apply

**Step 1:** You must first establish a [CalCareer Account](#).

**Step 2:** Qualify [here](#) if you are not already on the eligibility list for a Data Processing Manager III.

**Step 3:** Follow the directions to apply electronically, online [here](#).

Human Resources Contact:  
(916) 263-1718  
[OSIWorks@osi.ca.gov](mailto:OSIWorks@osi.ca.gov)

## Why CWDS?

The CWDS team, while working in an Agile environment and using the principles of user-centered design, collaborates directly with its end users and instills creativity, constant feedback and innovative thinking. At the same time, we are producing functionality in product faster than the typical waterfall type environments seen throughout state service.

In its recently completed construction of an innovative and newly designed office space, the CWDS employees enjoy working in a modern, open space environment with useful and deliberately collaborative features. We are located about 10 minutes north of downtown in Natomas, with open trails for walking or biking, showers and lockers, free parking and easy access to I-80, I-5 and the Sacramento International Airport.

Be a part of this exciting team working on a groundbreaking initiative to design a new high profile system that promotes the safety and well-being of children in California.